

65-3530/ka

23 JUN 1965

Honorable John F. Baldwin
House of Representatives
Washington, D. C. 20515

Dear Mr. Baldwin:

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Thank you for your letter of 17 June 1965 regarding the application
on [redacted] for employment with this Agency.

[redacted] made an excellent impression on our field representative
who interviewed him in August 1964. The headquarters officials who
later reviewed his application forms noted his qualifications with
interest and have noted his name for future consideration. There is
nothing in our record to indicate that our inability to offer employment
to [redacted] was based on any adverse finding about him. Rather,
notwithstanding his substantial record, we have not to date had an
opening commensurate with his qualifications.

By way of further explanation, may I review briefly the fact that
the Central Intelligence Agency has over the past fifteen years been
building a corps of career intelligence officers who have been inten-
sively trained in its work. This program has been successful in devel-
oping a broad range of competence so that our requirements for the
intake of new personnel are largely a matter of bringing in young people
of high intelligence and aptitude for our work to fill in behind the
more experienced officers. In this way, we are able to fill most of our
openings in the middle and upper grades with careerists especially
trained in our work and it is only occasionally that we have to look
outside of the Agency to meet special requirements.

[redacted] is one of many mature men who have the basic personal
qualities we seek and the patriotic urge to offer their services to the
Agency. While it is most reassuring to know that there are men like
him whom we can call on in an emergency, that occasion has not yet
arisen in his case. His name has been noted and his application placed
in our active file for attention if an appropriate requirement should

develop. However, to ensure that no possibility has been overlooked, I have requested that his file be reviewed by appropriate Agency officials on a current basis.

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Your inquiry on [redacted] behalf is appreciated. We shall advise you further when the current review of his file has been completed.

Sincerely,

(signed) W. F. Raborn

W. F. Raborn
Director

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OD/Pers [redacted] sac (22 June 1965)

Originator:

[redacted] Director of Personnel STAT

Concurrence:

[redacted] Legislative Counsel

22 JUN 1965